



**Job Title:** Driver

**Reporting To:** Fleet Manager

**Salary:** £13.00 per hour (£25,350.00 per annum) for those with a class 1 license  
£12.00 per hour (£23,400.00 per annum) for those with a class 2 license

Both with an additional bonus of up to £500 paid twice a year subject to no incidents / accidents involving our vehicles.

**Hours:** You will be required to work 37.5 hours Monday to Friday (8.45am – 5pm with a 45 minute lunch), however depending on the jobs for the day you may have to work beyond 5pm (any additional time worked will be paid as overtime (your normal hourly rate)). Saturdays may be required during busy periods this will be on a rota basis and paid as overtime (time and a half).

**Closing Date:** CV's must be received by 12.30pm on Friday 27th May. Please note the listing will be closed as soon as sufficient applicants have been received.

Any applications received after the closing date will not be considered unless we are unable to fill the position from the pool of applicants.

### **Drivers**

- I. Carry out daily inspection of lorry
- II. Replace straps on lorry
- III. Report any vehicle faults / accidents / damage involving any of our vehicles in writing to relevant person
- IV. Load and off Load hire vehicles
- V. Carry out Pre and Post Hire checks on Hire vehicles
- VI. Book vehicles into the Fleet Office.
- VII. Deliver and collect hire vehicles from clients
- VIII. Complete relevant paperwork with clients
- IX. Valet cars
- X. Help maintain tidiness of yard
- XI. You must fully comply with the regulations in respect of the use of tachographs. Breach of the tachograph regulations would be deemed to be Gross Misconduct.
- XII. Adhere to procedures put in place regarding transport legislation and Company policies.
- XIII. Any other duties as required by the Fleet Manager.

## **Essential Criteria**

### Candidates Must Have

- A full UK Drivers Licence to include categories C+E (Class 1) or category C (Class 2)
- Minimum 3 years-experience driving category C or C+E vehicles.
- 3 Consecutive years accident / claim free driving
- No more than 3 penalty points on their licence
- A valid digital tachograph card
- A valid CPC (Certificate of Professional Competence) Card.
- Due to insurance restrictions candidates must be aged 25 years or older

## **Company Benefits**

- Private Health Insurance (reviewed annually) after successful probation
- 31 holidays (including bank holidays) per annum as standard, rising to 36 days (including bank holidays).
- Workplace Pension Scheme
- Health Care Cash Plan - money back in your pocket for life's essentials e.g., dentist, doctors, physiotherapy, opticians, etc.
- Complimentary car breakdown cover
- An opportunity to take part in charity fundraisers throughout the year
- Company paid social events throughout the year
- Ideal locations with access to shops & cafes
- Free onsite parking